



Management Development Programme Application Form

About Shire Hotels . . .

In 1980 we decided to create a new part to our business - Shire Hotels was formed to develop hotels based on 'traditional hospitality at its best'.

From these small beginnings with hotels mainly in the North, Shire Hotels today has hotels all over the country and many loyal guests. Our success has grown and one of the main reasons is the difference that our people make in the business.

We will make sure that every single person is aware of the origins of our success so that they can continue to make this difference - ensuring that Shire Hotels has been built to last.

When employed, you will receive training and regular feedback on the contribution you are making to this success. Our firm belief is that our customers value the difference we make and Shire Hotels will give you all of the support you need to make that difference.

How did you hear about the Management Development Programme

- Uni/College Tutor
 Friend
 Website/Internet
 Careers Event
 Other

Personal Information

Forenames: Surname:

Address:

Postcode: Home Phone Number:

Email Address:

Person(s) to contact in an emergency:	Person(s) to contact in an emergency:
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Telephone Number :	Telephone Number:
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Address:	Address:
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Relationship:	Relationship:
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Do you need a work permit? Yes No National Insurance Number:

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Eligibility
In line with the requirements of the Asylum & Immigration Act 1996, all applicants must be eligible to live and work in the UK. Documented evidence of eligibility will be required from candidates as part of the recruitment process. Please select which documented evidence you are able to present at selection stage.

- Passport
 Birth Certificate
 Registration/ID Card
 Other please specify

Your Education

Please indicate your most recent areas of study or school work:

Name of School or College	Qualification

What is your term time address (if still studying):

When will your course be completed:

Employment

Please list the jobs you have held starting with your current or most recent and working backwards

Dates	Full Company Name	Job Title	Key Responsibilities	Reasons For Leaving	Leaving Salary
From To					
From To					
From To					
From To					

How much notice does your present employer require?

About You

Management Development positions require the ability to lead, motivate and manage the time and abilities of others. Please tell us briefly about your most important experiences of leadership to date in your education, employment and/or leisure time.

What positions of responsibility have you held in your academic and work life? Please expand on your responsibilities and involvement.

What aspect of your academic or work life have you enjoyed the most and why?

What difficulties and disappointments have you met (and how did you tackle them) in dealing with people

in academic study or employment

Why do you wish to join Shire Hotels on the Management Development Programme?

What knowledge, skills and abilities do you have that you feel will contribute to you succeeding in this position?

Shire Hotels Core Values

- We are passionate about the way we treat our customers.
- We use every customer contact as an opportunity to sell by delivering traditional hospitality.
 - We respect each other and work as a team upholding our family values.
 - We approach everything that we do with our future success in mind.
- We are proud of our hotels and we will work hard to uphold our differentiation.
 - We all have a desire to succeed - both as individuals and as a company.

We recruit people who have these core values.

Your Referees

Please indicate two referees who might be able to tell us more about you. One of these should ideally be your most recent employer or head teacher/tutor. The other should be someone who knows you but is not a friend or relative.

References will not be taken up before interview. Please do not enclose references with this form.

Name:	Name:	Name:
.....
Address:	Address:	Address:
.....
.....
.....
Postcode:	Postcode:	Postcode:
Telephone:	Telephone:	Telephone:
Relationship:	Relationship:	Relationship:

Thank you for completing this form - we wish you well with your application. Before signing it, please be sure to read through carefully what you have written and check that you have filled in all of the sections.

Your signature will be taken as:

1. Acknowledgement that all the information you have provided is complete, correct and not misleading.
2. Your understanding that any offer of employment is subject to references being obtained which satisfy the company and your permission for us to approach referees and previous employers to obtain references.
3. Your authorisation for Shire Hotels to contact relevant authorities should we need to check any other information concerning your application to join us. This will include checks to ensure regulations concerning your right to work in the UK are adhered to inline with the Asylum and Immigration Act 1996.
4. Your authorisation for Shire Hotels to determine your right to work in this country.

Signed..... Date